

FAVERSHAM TOWN COUNCIL
EQUALITY, DIVERSITY and INCLUSION WORKING GROUP

16th October 2023, 7pm

Cllr Perkin	Apologies	Cllr Coniam	Present
Cllr Rowlands	Present	Cllr Newman	Absent
Cllr Williams	Present		

1. Apologies

Apologies were received from Cllr Perkin

2. Declarations of Interest

None

3. Minutes and Matters Arising

The Minutes of the ED&I meeting of 14th July 2023 were proposed by Cllr Rowlands, seconded by Cllr Coniam and on being put to the meeting it was **RESOLVED to accept the Minutes of the ED&I meeting dated 14th July 2023.**

4. Equality and Diversity Policy Review

It was agreed to submit any comments/updates for the ED&I policy to the Town Clerk by 30th October 2023.

5. Disability Confident Employer

It was proposed by Cllr Rowlands, seconded by Cllr Newman and on being put to the meeting it was **RECOMMENDED that the Town Council works towards being a Level 2 Disability Confident Employer.**

6. Awareness Days and Events

It was agreed to set aside £500 for Men's Mental Health Awareness Month activities.

Transgender Day 20th November, a flag has been purchased already and the Town Hall will be lit up.

A discussion took place around hosting another disability forum and research will be undertaken to find an accessible venue with wi-fi capability.

7. Update Report from the Chair

The Chair provided a written update in her absence as follows:

Black history month - a discussion will be going to private session on Wednesday. The booklet I've been working on with Marika is now done but I've had very little feedback from the group bar Cllr Williams saying it looked good and Cllr Newman pointing out some justification issues which I have now addressed. The author would like to have a launch day post this being printed (printing organisation needs sorting please).

The lifts are the station, nothing further to report.

Disabled toilet access is going to be discussed as part of the review into public conveniences at Swale. I asked for this to be specifically reviewed to potentially increase opening times to 24hr with radar key.