



EQUALITY, DIVERSITY AND INCLUSION WORKING GROUP

TERMS OF REFERENCE

1. The Working Group will act in accordance with the General Terms of Reference for Committees and Working Groups.
2. The Working Group shall report direct to the Town Council and make recommendations for their approval.
3. Support a fairer Faversham by making equality and diversity issues a priority at all levels of the Council as a key part of the decision-making process.
4. Continue to promote equality and diversity through initiatives such as the Disability Forum.
5. Ensure that facilities and events are accessible and welcoming to all communities.
6. Foster a greater community cohesion by creating a town where difference and diversity is understood, celebrated and valued.
7. Seek ways to ensure integration with new residents.
8. Seek to implement where possible, recommendations made by the Electoral Commission or other independent bodies aimed at reducing barriers to standing for election to this council.
9. Engage with other local government bodies and the care sector to promote equality, diversity and inclusion in the town.
10. Create and update a communication plan which respects and celebrates diversity in the community.

