

## Minutes of the Meeting of the Equality and Diversity Working Group

Friday 11<sup>th</sup> December

Cllr Perkin  
Cllr Rowlands

Cllr Hook

Cllr B Martin

### ***In Attendance:***

Louise Bareham (Town Clerk)

### **1. Budget request to the Town Council. This proposal is to cover new contact letters to residents moving into Faversham.**

This item was introduced by Cllr Hook.

Cllr Hook raised the concern that there is a significant equality, diversity and inclusion issue in integrating new and existing residents.

It was **proposed** by Cllr Hook, seconded by Cllr Rowlands, and on being put to the meeting it was **AGREED that this working group should lead an outreach project for new residents.**

Cllr Hook suggested that one way to do this would be to send a letter to newly registered electors to welcome them and inform them of local services and opportunities offered by the town council and other local organisations.

Cllr B Martin added that an efficient way to do this would be to contact local estate agents and ask if they could include this letter in their welcome packs to new residents.

It was **AGREED to RECOMMEND a £3000 budget to facilitate contacting new residents and to actively approach developers and estate agents to contribute to their "welcome packs" for people moving into Faversham.**

### **2. Potential remuneration of future councillors of Faversham Town Council.**

This item was brought forward by Cllr Ben Martin.

It was **noted** that parish and town councils are not as diverse as the communities they serve, as shown in the attached papers. The potential barriers to becoming a councillor were referred to, but more widely discussed were the financial barriers.

**3. To discuss communications plan for 2022 introducing a diversity calendar to help Brooke in boosting social media presence around culturally significant celebrations and awareness campaigns.**

This item was introduced by Cllr Perkin.

It was **PROPOSED** by Cllr Perkin, seconded by Cllr B Martin, and on being put to the meeting it was **RESOLVED that a diversity calendar focused on awareness weeks and key cultural celebration dates is to be presented to the next meeting.**

**ACTION – Cllr Perkin and Brooke Williams to work on the creation of the calendar.**

**4. Holocaust Remembrance Day 2022.**

This item was introduced by Cllr Hook.

It was **PROPOSED** by Cllr Hook, seconded by Cllr Perkin, and on being put to the meeting it was **RESOLVED to propose an exhibition in 12 Market Place to mark Holocaust Memorial Day.**

**ACTION – Cllr Hook to begin to work with staff to organise this event.**