

Faversham Town Council

Youth Worker Person Specification

Education/Qualification/Knowledge	Essential	Desirable
Experience and Qualifications		
A recognised Youth Worker qualification minimum Level 2 such as QCF, NVQ or equivalent	√	
Minimum 3 year's relevant experience in supporting young people in a variety of different settings, including centre or facility based, outreach, detached/street-based, residential, outdoor learning and digital learning.		√
GCSE Grade A-C in English and Maths or equivalent		√
Experience in supporting young people in a variety of different settings, including detached and street-based, centre or facility based, outreach, outdoor learning, digital learning.	√	
Competent in using IT systems including MS Office, internet, websites and social media		√
A knowledge of Health and Safety at work and in the context of youth work	√	
A knowledge of safeguarding children policy and practice	√	
A knowledge of equal opportunities and diversity	√	
Experience of working with, and recruiting, volunteers	√	
Skills and Aptitude		
Ability to work flexibly, including evenings, weekends and school holidays	√	
Ability to develop, lead and manage yourself and others	√	
Ability to plan and implement strategy and youth work activities for young people	√	
Ability to relate positively to young people	√	
Commitment to challenge ignorance and prejudice	√	
Ability to undertake administrative tasks, maintain effective recording systems, including regularly reports to the Town Clerk	√	
Ability to manage a budget		√

Skills and experience in supervision etc		√
Quality Assurance skills and experience		√
Ability to work within the parameters of the Youth Work code of ethics, currently held by the Institute for Youth Work	√	